

It's important that all elected members of a committee fulfil their roles in the best interest of the Society and its members.

The key to a successful society

- 1. Well organised committee
- 2. Shared sense of directions for the society
- 3. Effective and regular meetings
- 4. Communication is key
- 5. Well planned events well organised and managed with everyone pulling their weight

Conflict is not always a bad thing! Fresh ideas can result from differing opinions and can drive performance. Managed well conflict can be very productive, managed badly it can be personally stressful and hinder the work you have been elected to do.

If conflict is impairing the committee from succeeding in its responsibilities try;

- 1. To learn to co-exist, focus on common ground (the aims and objectives of the society) and less on differences. Use compromise and negotiation to resolve issues this is one of the most valuable life skills that you can learn through your involvement on a society committee.
- 2. Professionalism hold more formal meetings, stick to the agenda and keep things to the point!
- 3. If the tension is between 2 members, take the issue to other committee members, not in order to take sides but to allow for mediation, and a resolution that is best for the majority.
- 4. Consult your society constitution there may be something in there that can clarify the contentious issue.
- 5. If necessary seek independent advice from the CSC either an Officer or a staff member.